ORGANIZATIONAL BEHAVIOR AND MANAGEMENT STUDIES, B.S.

Bachelor of Science in
Organizational Behavior & Management Studies

The fully online Bachelor of Science in Organizational Behavior & Management Studies provides students with the foundational knowledge necessary to manage business entities successfully. Students will build their communication and analytical skills, along with their knowledge of organizational behavior and management, while learning to identify and apply the economic, financial, legal, and ethical concepts that are fundamental to all business operations.

Organizational Behavior & Management Studies Mission Statement

The Bachelor of Science degree in Organizational Behavior & Management Studies (OBMS) provides adult learners with foundational knowledge about the different aspects of business organizations and how the systems within organizations work. Students will learn about the impacts of organizations on the attitudes and behaviors of individuals and develop the skills to manage the relationships and transactions of organizations successfully, based on practical knowledge of applicable psychological, human resources, economic, financial, legal, and ethical concepts.

OBMS Learning Objectives

On completion of the Bachelor of Science degree in Organizational Behavior & Management Studies, graduates will have the knowledge and skills to:

1. Identify and apply the laws, moral and ethical principles, and social responsibilities that govern business entities, transactions, and managerial decisions.
2. Analyze attitudes and behaviors within the organization at various levels (individual, team, organizational) and draw conclusions from the research.
3. Demonstrate knowledge about the fundamental business areas of the business organization, such as: accounting, finance, marketing, and human resources.
4. Communicate clearly and persuasively, verbally and in writing.
5. Compare and contrast various organizational structures and analyze how organizational culture can impact organizational attitudes and behavior.
6. Describe how managers establish organizational goals, motivate employees, and lead through change.

Requirements

Course ID | Title | Credits
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**Organizational Behavior & Management** | 9
BSLS 2310 | Principles of Management (each semester) | 3
BSLS 3340 | Managing Org Behavior (fall, spring) | 3
BSLS 3380 | Business Ethics (each semester) | 3

Course ID | Title | Credits
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**Business Fundamentals** | 18
BSLS 1000 | Economics for Non-Majors (each semester) | 3
BSLS 1110 | Accounting I (each semester) | 3
BSLS 2220 | Intro to Finance (fall, spring) | 3
BSLS 2250 | Business Communications (each semester) | 3
BSLS 3250 | Business Statistics (each semester) | 3
BSLS 4980 | Organizational Behavior & Management Capstone | 3

Course ID | Title | Credits
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**Select three (3) of the following** | 9
BSLS 3200 | Introduction to Marketing Principles (fall, spring) | 3
BSLS 3330 | Intro To Human Resources (each semester) | 3
BSLS 3400 | Legal Aspects of Business (fall, spring) | 3
or BSLS 3450 | Commercial Law | 3
or GLSP 4150 | Commercial Law | 3
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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BSL 3600</td>
<td>Entrepreneurship (fall)</td>
<td>3</td>
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<td>BSL 3700</td>
<td>Global Business (fall, spring)</td>
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<tr>
<td>BSL 3800</td>
<td>Leadership: Navigating for Success (fall)</td>
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<td>BSL 3900</td>
<td>Human Resource Information Systems &amp; Data Analysis (fall)</td>
<td>3</td>
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<td>BSL 4750</td>
<td>Advanced Perspectives in HR Management: Theory &amp; Practice (fall)</td>
<td>3</td>
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<td>PSYC 3710</td>
<td>Psychology Applied to Work (fall, spring)</td>
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<td><strong>Total Credit Hours</strong></td>
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