The Master of Jurisprudence (M.J.) is a post-baccalaureate degree that allows non-legal professionals to enhance career related skills through the study of the laws, governmental policy, and the legal system. This degree is designed to infuse career based knowledge with legal education. MJ-LEL students are chosen from among this nation’s incumbent and aspiring human resource professionals, as well as those in management and leadership roles who have personnel responsibilities. The Labor and Employment Law MJ program from Tulane is delivered in a hybrid format through which students complete most of their coursework online and only come to campus once for a multi-day Education Immersion Weekend. The program is ideally suited for accomplished, busy working professionals from companies across the nation.

Human resource professionals — whether they carry formal HR titles or are business managers with personnel responsibilities — serve as the crucial link between an organization’s management and its employees. A formal, academic credential in Labor and Employment Law offers the knowledge needed to comply with the myriad regulations established by state and federal law and teaches the skills required to successfully navigate everything from creating personnel manuals, to engaging in collective bargaining, to administering benefits, to handling sensitive employee relations issues.

The program requires the completion of 30 credit hours, and typically takes two years to complete. This online, non-residential program was designed for human resource professionals and those seeking to transition into HR. Students will obtain additional expertise and familiarity with the extensive and complex body of federal and state regulations that govern most aspects of recruitment, hiring and retention of employees. The MJ-LEL program includes a one-time on-campus Education Immersion Weekend, in addition to its online course curriculum.

Requirements

The Master of Jurisprudence program requires the completion of 30 credit hours, and typically takes two years to complete. This online, non-residential program was designed for human resource professionals and those seeking to transition into HR. Students will obtain additional expertise and familiarity with the extensive and complex body of federal and state regulations that govern most aspects of recruitment, hiring and retention of employees. The MJ-LEL program includes a one-time on-campus Education Immersion Weekend, in addition to its online course curriculum.

Education Immersion Weekend is held every summer, so students can plan to attend during either their first or second year in the program, but the experience of prior students indicates that the session is most beneficial to those who attend in their first year. It is both an academic and networking opportunity for students to meet their classmates, professors, and other professionals working in the area of labor and employment law. The occasion will include a keynote speaker, lectures and workshops from industry experts, and a variety of social activities.

### Course ID | Title | Credits
--- | --- | ---
**Semester 1**
EMPL 6400 | Legal Analysis I | 
EMPL 6910 | Intro to Employment Discrim | 
**Semester 2**
EMPL 6401 | Legal Analysis II | 
EMPL 5710 | Intro to Labor Law Principles |
**Semester 3**
EMPL 6460 | Employment Law | 
EMPL 5410 | IP Issues in the Workplace | 
**Semester 4**
EMPL 6050 | Sex & Gender Issues in Work | 
Plus one 2-credit elective | 
**Semester 5**
EMPL 6000 | Social Media Issues in Wkplace | 
Plus one 2-credit elective | 
**Semester 6**
EMPL 6990 | Capstone Course | 
Plus one 2-credit elective | 
**ELECTIVE COURSES:**
EMPL 5000 | Developing & Manage Workforce | 
EMPL 5800 | Negotiating Skills | 
EMPL 6100 | Investigat Employee Complaints |
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMPL 6500</td>
<td>Employee Medical Leaves</td>
</tr>
<tr>
<td>EMPL 6600</td>
<td>Privacy in the Workplace</td>
</tr>
</tbody>
</table>